

## Marilyn Oyler

Results-oriented facilitator and trainer with over 25 years experience in the areas of planning, innovating, designing, and community development. Strong track record of achievements in creating successful public training programs, developing networks, facilitating, problem-solving and organizational development. Expertise in: Program creation & administration; Strategic Planning, Curriculum development. Principal and owner of Partners in Participation, a newly formed, woman owned facilitation and training organization.

Marilyn was a member of the staff of the Institute of Cultural Affairs (ICA) for 34 years. In this role she was instrumental in developing the extensive training programs and network of trainers in the Technology of Participation courses. She continues to be the National Coordinator of the Certified ToP Facilitator program of the ICA.

In addition, Marilyn is widely in demand by organizations and agencies to facilitate participatory strategic planning retreats and other organizational change efforts. She brings over 30 years of experience including 14 years in other countries with over 100 organizations covering the private, public and non-profit sectors. Throughout her career, she has developed a great skill and appreciation for the complexities of facilitation, negotiation, mediating, taking apart and putting together of systems and cultures and operating patterns with all the complexities involved.